



ALLIANCE
PATIENT TRANSFER

WE'RE HIRING!

✓ **Patient Transfer Attendant**
Primarily Nights and Weekends

Join a Team That Makes a Difference. We're looking for a caring, dependable, and patient-focused Patient Transfer Attendant to join our growing team.

At Alliance, we believe every patient deserves to be treated with dignity, compassion, and respect. Every day, we provide non-emergency patient transfer services to hospitals, healthcare facilities, long-term care homes, and private residences throughout our community. We also provide professional First Aid services for local events, helping keep our communities safe.

This opportunity is ideal for individuals with experience as a Personal Support Worker (PSW), Paramedic, Healthcare Aide, Nursing Student, Caregiver, or someone with experience in customer service, hospitality, community support, or another people-focused profession. If you enjoy helping others, thrive in a team environment, and want to make a meaningful difference every day, we'd love to hear from you.

Whether you're bringing experience from healthcare, customer service, hospitality, community support, or another people-focused profession, you'll receive comprehensive orientation and on-the-job training to help you build the knowledge, confidence, and skills needed to succeed as a Patient Transfer Attendant. At Alliance, we're committed to supporting your growth from day one, ensuring you have the tools and mentorship needed to provide safe, compassionate, and professional patient care.

About the Role

As a Patient Transfer Attendant, you'll play an important role in helping patients safely travel between hospitals, healthcare facilities, medical appointments, long-term care homes, and private residences.

More than simply providing transportation, you'll offer reassurance, kindness, and compassionate care to patients who may be recovering from illness, living with mobility challenges, or simply needing a helping hand.

Working closely with hospitals, hospices, long-term care homes, clinics, healthcare professionals, patients, and families, you'll help ensure every transfer is completed safely, comfortably, and respectfully.

No two days are the same. One day you may be assisting a patient home from hospital, while the next you're transporting someone to an important medical appointment or supporting a community event with First Aid services. Every interaction is an opportunity to make a positive impact.



ALLIANCE
PATIENT TRANSFER

WE'RE HIRING!

✓ **Patient Transfer Attendant**
Primarily Nights and Weekends

What You'll Do

- Safely transport patients between hospitals, healthcare facilities, residences, clinics, long-term care homes, and medical appointments via Ambulance, Wheelchair Van or SUV.
- Assist patients with mobility, lifting, positioning, and transfers using safe handling techniques and equipment.
- Provide compassionate, respectful care while maintaining patient dignity, comfort, and privacy.
- Operate and maintain patient transport vehicles and equipment safely and professionally.
- Conduct routine vehicle and equipment inspections.
- Communicate effectively with dispatch, healthcare professionals, patients, and family members.
- Follow infection prevention, patient care, and workplace safety protocols.
- Represent Alliance professionally while providing exceptional customer service.
- Provide First Aid coverage at community events when required.

We're looking for someone who:

- Has a genuine passion for helping people and making a difference.
- Treats every patient with compassion, dignity, and respect.
- Enjoys working with people of all ages, backgrounds, and abilities.
- Has exceptional communication and customer service skills.
- Remains calm, confident, and professional in a variety of situations.
- Is dependable, trustworthy, and accountable.
- Works well independently and as part of a collaborative team.
- Is organized, adaptable, and able to prioritize changing responsibilities.
- Understands the importance of confidentiality and patient privacy.
- Is physically fit and capable of safely assisting with patient mobility and transfers.
- Thrives in a fast-paced environment where every day is different.



ALLIANCE
PATIENT TRANSFER

WE'RE HIRING!

✓ **Patient Transfer Attendant**
Primarily Nights and Weekends

Qualifications & Requirements

- Current Standard First Aid & CPR Level C + AED certification.
- Valid Ontario Class G driver's licence (or higher) held for a minimum of three years.
- Clean driver's abstract.
- Successful Vulnerable Sector Check.
- A current immunization record (including Tetanus, Diphtheria, Hepatitis B, Poliomyelitis)
- Excellent verbal skills in English, French or sign language an asset.
- Ability to safely lift and transfer patients weighing up to 250 lbs with a partner.
- Ability to work flexible shifts of up to 12 hours, including days, evenings, nights, weekends, holidays, and on-call shifts as required.
- CSA-approved safety work boots

Why Join Alliance?

When you join Alliance, you become part of a team that truly cares about the people we serve and one another. We foster a supportive, respectful workplace where professionalism, teamwork, and compassion are valued every day.

We offer:

- Competitive wages
- Paid orientation and comprehensive on-the-job training
- Ongoing learning and professional development opportunities
- Extended health benefits
- Company events
- Uniform provided
- On-site parking
- Supportive and collaborative team environment
- Meaningful work that positively impacts your community every day

Schedule:

- Night shifts
- Weekends
- Holidays
- Up to 12-hour shifts
- Overtime as required

How to Apply

Interested candidates are invited to submit a resume and cover letter. We appreciate the interest of all applicants; however, only those selected for an interview will be contacted.